



# **THE FULHAM BOYS SCHOOL**

## **UNIFORM AND APPEARANCE POLICY**

### **RESPONSIBLE COMMITTEE**

Education Committee

### **RATIFIED BY GB**

Spring 2023

### **REVIEW DATE**

Spring 2024

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## 1. INTRODUCTION

- 1.1 The wearing of school uniform at The Fulham Boys School is integral to its ethos of instilling pride, discipline and high standards.

## 2. PRINCIPLES

- 2.1 Our school uniform and appearance policy is based on the principles that school uniform:
  - 2.1.1 Promotes a sense of pride in the school.
  - 2.1.2 Engenders a sense of community and belonging towards the school.
  - 2.1.3 Supports positive behaviour and discipline.
  - 2.1.4 Is practical and smart.
  - 2.1.5 Identifies the pupils with the school.
  - 2.1.6 Prevents pupils from coming to school in fashion or 'designer' label clothes that could be distracting in class or create a sense of competition.
  - 2.1.7 Makes the pupils feel equal to their peers in terms of appearance and helps nurture cohesion between different groups of pupils.
  - 2.1.8 Is regarded as suitable wear for school and good value for money by most parents.
  - 2.1.9 Is designed with health and safety in mind.

## 3. EXPECTATIONS

- 3.1 School Uniform is compulsory for all pupils and must be worn correctly (see Appendix 1) on the way to and from school as well as on the school site.
- 3.2 Whenever the school uniform is worn, it must be complete and not mixed with non-uniform clothing.

## PROCEDURE

### 4. NON-COMPLIANCE

- 4.1 We expect all pupils to comply with this uniform policy, which will be monitored daily.
- 4.2 Any pupil not wearing the correct uniform will be challenged and, if unable to produce a valid note explaining the situation, should be reported to his Head of

House. If a valid explanation for non-compliance cannot be provided by the student and/or parents the student will be entered for a Saturday Detention and parents informed of this decision.

- 4.3 Persistent offenders may not be allowed to attend normal lessons and will work separately in the Pupil Support Class.
- 4.4 They are also likely to have certain school privileges removed.
- 4.5 They may be detained at break time, lunchtime and after school.
- 4.6 Pupils who persistently break the uniform policy or who defy instructions from senior staff, even if they do not otherwise display poor behaviour, may be excluded from school. The Department for Education (DfE) does not consider exclusion to be an appropriate response to breaches of school uniform policy, except where they are persistent and defiant.
- 4.7 The Headmaster or a person authorised by the Headmaster may ask a pupil to go home briefly to remedy a breach of the school's rules on appearance or uniform. This should be for no longer than is necessary to remedy the breach. This is not exclusion, but an authorised absence. However, if the pupil continues to breach uniform rules in such a way as to be sent home to avoid school, or takes longer than is strictly necessary to effect the change, the pupil's absence may be counted as unauthorised absence. When making this decision, the child's age, vulnerability, how easily and quickly the breach can be remedied, and the availability of the parent, will be considered.
- 4.8 Where a pupil is not adhering to the school uniform and appearance policy, staff will be considerate and discreetly try to establish why not. We understand there may be good reasons why a pupil is not attending school in the correct uniform.
- 4.9 If a pupil is not wearing the correct uniform because their parents are in financial difficulties, the school will be sensitive to the needs of the pupil. The school will give parents time to purchase the required items and/or assist the parents in purchasing the items
- 4.10 Pupils should have a doctor's note if they need to wear alternative footwear for school, due to a medical condition or serious injury.

- 4.11 The policy will meet the needs of individual pupils because of temporary or permanent medical conditions. For example, pupils with some skin conditions may be unable to wear specific fabrics, and pupils with foot or leg injuries may be unable to wear school shoes. An official medical certificate will be required for any pupil requiring long-term dispensation due to medical conditions.
- 4.12 The Headmaster may grant exceptions or variations to any part of the school's Uniform & Appearance Policy where this is required, for example, as a matter of sincere religious observance. Parents should write to the Headmaster prior to the start of the school term that they come on roll, with requests substantiated by a letter from, for instance, a leader of the relevant religious community.

## 5. GOVERNORS

- 5.1 The Governing Body supports the Headmaster in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headmaster to ensure that the policy is implemented fairly and with sensitivity.
- 5.2 It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

## 6. PARENTS

- 6.1 We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform that it is clean and in good repair.
- 6.2 If any parent would like the school to modify the uniform policy they should make representation in the first instance to the Headmaster.

## 7. STAFF

- 7.1 All staff members have a responsibility for ensuring that pupils wear correct uniform. Form tutors must check uniform daily.

## 8. SUPPLIERS

- 8.1 The Fulham Boys School uniform has been sourced for quality, practicality, performance and value, along with the need to make it smart, classic and understated, relevant to the age groups from year 7-11, with longevity in mind.
- 8.2 Our school uniform supplier is currently Sogan's, 6 Greyhound Rd, London W6 8NX. <http://www.theschoolwearspecialists.co.uk/the-fulham-boys-school/c2080>.
- 8.3 The school's sports kit supplier is currently Tyler's Sportswear [www.tylers-sportswear.co.uk](http://www.tylers-sportswear.co.uk).
- 8.4 The school will go out to tender by September 2022 for implementation in 2023. The school will go out to tender every three years to ensure the uniform is a competitive price.

## 9. FBS UNIFORM AND SPORTS KIT LIST

### YEARS 7-11 SCHOOL UNIFORM

#### **Compulsory - Purchase from Sogan's:**

Blazer - from £76.00

House tie (Y7-11) - £6.25

Charcoal trousers - from £13.50

FBS rucksack - Small £20.50 /Large £44.25

#### **Compulsory - Purchase anywhere:**

Long sleeved white shirt

Black leather shoes that can be polished

Black or grey socks

#### **Non-compulsory - Purchase from Sogan's:**

Grey jumper with royal trim - from £24.50

FBS Beanie hat - £7.65

FBS Baseball cap - £8.50

#### **Non-compulsory - Purchase anywhere**

Black coat (no branding or logos)

Scarf and Gloves (plain black - no logos)

#### **FBS SUPPLIER:**

Sogan's, 6 Greyhound Rd, W6 8NX

Shop open Mon-Sat 9.30am - 5.30pm

[www.theschoolwearspecialists.co.uk](http://www.theschoolwearspecialists.co.uk)

### SIXTH FORM UNIFORM

#### **Compulsory - Purchase from Sogan's:**

Navy jacket from £43.00

Navy trousers from £25.00

Sixth Form tie £12.50

Black messenger bag £18.50

FBS rucksack - Small £20.50 /Large  
£44.25

#### **Compulsory - Purchase anywhere:**

Shirt, long sleeve white

Shoes, black or brown lace-up

Socks, grey or black

#### **Non-compulsory - Purchase from Sogan's:**

Navy v-neck pullover - from £23.00

#### **Non-compulsory - Purchase anywhere:**

Black coat (no branding or logos)

Scarf and Gloves (plain black - no logos)

### SPORTS KIT - All Year Groups

#### **Compulsory- Purchase from Tylers:**

FBS Rugby top - from £32.50

FBS Sports shorts - from £16.50

FBS PE polo top in House colours - from £24.00

FBS socks - £7.00

#### **Compulsory - Purchase anywhere:**

Mouthguard for sport

Football trainers

Football/rugby boots (studs or blades)

Blue or black swim trunks and swim goggles

#### **Non-compulsory - Purchase from Tylers:**

FBS Classic rain jacket - from £40.50

FBS ¼ zip midlayer - from £30.00

FBS Track Pant - £35.00

FBS Cricket trousers - from £24.00

#### **Non-compulsory - Purchase anywhere**

Black base layer/skin leggings

Black base layer/skin long sleeve top

#### **FBS SUPPLIER:**

Tyler's Sportswear [www.tylers-sportswear.co.uk](http://www.tylers-sportswear.co.uk)

## 10. APPEARANCE

- The uniform should be worn correctly at all times
- Blazers may be taken off in classroom at the teachers and/or Headmaster's discretion.
- Blazers may be taken off at certain times at the Headmaster's discretion e.g. hot weather, summer term.
- Shirts should be tucked in, with the knot of the tie pulled up to the shirt collar, with the tie tail covering the shirt buttons.
- An outer jacket is permitted to be worn to and from school, it should be black or dark grey, with no emblems or logos visible, and should not be longer than thigh-length.
- Exterior blazer pockets should not be used for storing anything larger or heavier than a handkerchief or oyster card, and should not be used for resting hands inside.
- No jewellery other than a wristwatch may be worn.
- No make-up is allowed.
- No visible tattoos.
- Student lanyards should be worn throughout the school day (with the exception of PE/sports lessons). Misplaced lanyards will be replaced by the school at a cost of £5. When paying for lunch students are only permitted to use their ID Badge.

### **Hairstyles**

Hairstyles must be of a professional standard; it must be presentable and well maintained.

Hairstyles should be tidy and conventional. The maximum hair length is above the collar and the minimum hair on top must not be shorter than a level 2. Boys are permitted to have skin fades, but any fades must have a gradual taper. Hair must be one natural colour.

Some specific styles that are not permitted:

- Hair that is covered in excessive product (wax, gel etc.)
- Patterns shaved into a pupil's hair or eyebrows, including an artificial parting.
- Plaiting / braids that are not attached to the head
- Non-conventional hair styles, such as a 'Mohican', 'mulletts' or dreadlocks.
- Hair that contains accessories (metal cuffs, clips etc.)



- The use of rubber bands that are large in size or not of natural hair colour
- Hair that hides the eyes (goes beneath the eyebrows.)
- Sideburns that are past the ear
- Being unshaven (unless a student is in the Sixth Form)
- Hair that is tied up in any way.
- Any other hairstyles that the School considers to be inappropriate. However, this list is not exhaustive and the School's decision on what is/is not acceptable is final.

A hairstyle which does not conform to the policy may be permitted subject to the student and his family providing evidence to the school that there is a genuine requirement based on protected characteristics, as defined in the Equality Act 2010. The grounds for such an exception will be that:

- a. The exception is proportionate to school policy; and
- b. Is subject to agreement by the Headmaster.

Parents are strongly advised to seek advice from the Headmaster on the acceptability of hairstyles that may contravene the above rules before allowing their son to adopt such a style. The Headmaster reserves the right to insist on re-styling if he considers the style inappropriate.

Contravention of FBS hair policy will result in disciplinary action. Consistent contravention may result in suspension or exclusion.

## REVISIONS TABLE

Date	Description of Change/Item Edited
Spring 2022	4.2 amended 9 and 10 - update to uniform list and appearance
Spring 2023	Appearance and hairstyles section amended