



# **THE FULHAM BOYS SCHOOL**

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## **UNIFORM AND APPEARANCE POLICY**

### **RESPONSIBLE COMMITTEE**

Education Committee

### **RATIFIED BY GB**

Spring 2022

### **REVIEW DATE**

Summer 2023

The master copy of this document can be found on the FBS Google Drive, under the "Policies" folder. This is one of a number of policies that are reviewed by the Governing Body, the full list can be found on the FBS Google Drive in the Policies Folder. Minor revisions that just adjust factual items (eg contact details / names) can be made by the author without formal review, and must be recorded in the Revisions table at the back of this policy.

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# POLICY

## I. INTRODUCTION

- 1.1 The wearing of school uniform at The Fulham Boys School is integral to its ethos of instilling pride, discipline and high standards.

## 2. PRINCIPLES

- 2.1 Our school uniform and appearance policy is based on the principles that school uniform:
  - 2.1.1 Promotes a sense of pride in the school.
  - 2.1.2 Engenders a sense of community and belonging towards the school.
  - 2.1.3 Supports positive behaviour and discipline.
  - 2.1.4 Is practical and smart.
  - 2.1.5 Identifies the pupils with the school.
  - 2.1.6 Prevents pupils from coming to school in fashion or 'designer' label clothes that could be distracting in class or create a sense of competition.
  - 2.1.7 Makes the pupils feel equal to their peers in terms of appearance and helps nurture cohesion between different groups of pupils.
  - 2.1.8 Is regarded as suitable wear for school and good value for money by most parents.
  - 2.1.9 Is designed with health and safety in mind.

## 3. EXPECTATIONS

- 3.1 School Uniform is compulsory for all pupils and must be worn correctly (see Appendix 1) on the way to and from school as well as on the school site.
- 3.2 Whenever the school uniform is worn, it must be complete and not mixed with non-uniform clothing.

## PROCEDURE

## 4. NON-COMPLIANCE

- 4.1 We expect all pupils to comply with this uniform policy, which will be monitored daily.
- 4.2 Any pupil not wearing the correct uniform will be challenged and, if unable to produce a valid note explaining the situation, should be reported to his Head of House. If a valid explanation for non-compliance cannot be provided by the student and/or parents the student will be entered for a Saturday Detention and parents informed of this decision.
- 4.3 Persistent offenders may not be allowed to attend normal lessons and will work separately in the Pupil Support Class.
- 4.4 They are also likely to have certain school privileges removed.
- 4.5 They may be detained at break time, lunchtime and after school.
- 4.6 Pupils who persistently break the uniform policy or who defy instructions from senior staff, even if they do not otherwise display poor behaviour, may be excluded from school. The Department for Education (DfE) does not consider exclusion to be an appropriate response to breaches of school uniform policy, except where they are persistent and defiant.
- 4.7 The Executive Headmaster/Head of School or a person authorised by the Executive Headmaster/Head of School may ask a pupil to go home briefly to remedy a breach of the school's rules on appearance or uniform. This should be for no longer than is necessary to remedy the breach. This is not exclusion, but an authorised absence. However, if the pupil continues to breach uniform rules in such a way as to be sent home to avoid school, or takes longer than is strictly necessary to effect the change, the pupil's absence may be counted as unauthorised absence. When making this decision, the child's age, vulnerability, how easily and quickly the breach can be remedied, and the availability of the parent, will be considered.
- 4.8 Where a pupil is not adhering to the school uniform and appearance policy, staff will be considerate and discreetly try to establish why not. We understand there may be good reasons why a pupil is not attending school in the correct uniform.

- 4.9 If a pupil is not wearing the correct uniform because their parents are in financial difficulties, the school will be sensitive to the needs of the pupil. The school will give parents time to purchase the required items and/or assist the parents in purchasing the items
- 4.10 Pupils should have a doctor's note if they need to wear alternative footwear for school, due to a medical condition or serious injury.
- 4.11 The policy will meet the needs of individual pupils because of temporary or permanent medical conditions. For example, pupils with some skin conditions may be unable to wear specific fabrics, and pupils with foot or leg injuries may be unable to wear school shoes. An official medical certificate will be required for any pupil requiring long-term dispensation due to medical conditions.
- 4.12 The Executive Headmaster may grant exceptions or variations to any part of the school's Uniform & Appearance Policy where this is required, for example, as a matter of sincere religious observance. Parents should write to the Executive Headmaster prior to the start of the school term that they come on roll, with requests substantiated by a letter from, for instance, a leader of the relevant religious community.

## 5. GOVERNORS

- 5.1 The Governing Body supports the Executive Headmaster in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Executive Headmaster to ensure that the policy is implemented fairly and with sensitivity.
- 5.2 It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

## 6. PARENTS

- 6.1 We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform that it is clean and in good repair.

6.2 If any parent would like the school to modify the uniform policy they should make representation in the first instance to the Executive Headmaster.

## 7. STAFF

7.1 All staff members have a responsibility for ensuring that pupils wear correct uniform. Form tutors must check uniform daily.

## 8. SUPPLIERS

8.1 The Fulham Boys School uniform has been sourced for quality, practicality, performance and value, along with the need to make it smart, classic and understated, relevant to the age groups from year 7-11, with longevity in mind.

8.2 Our school uniform supplier is currently Sogan's, 6 Greyhound Rd, London W6 8NX. <http://www.theschoolwearspecialists.co.uk/the-fulham-boys-school/c2080>.

8.3 The school's sports kit supplier is currently Tyler's Sportswear [www.tylers-sportswear.co.uk](http://www.tylers-sportswear.co.uk).

8.4 We will go out to tender every three years to ensure the uniform is a competitive price.

## APPENDIX I

### SCHOOL UNIFORM AND APPEARANCE

#### Uniform list

Grey school Blazer with school logo\*

Long-sleeved white shirt

Dark Charcoal trousers\*

Grey long-sleeved pullover\*

School tie\* (From September 2021 students are expected to wear their House tie daily to school)>

Grey or black socks

Black leather shoes that can be polished (no trainer or patent leather styles)

School rucksack\*

Beanie\* for Autumn and Spring terms (optional, if pupils choose to wear a beanie it must be an FBS one)

Plain Black coat (no logo) – optional

Student lanyard and ID badge

#### Sixth form uniform list

Sixth form suit - navy jacket and navy trousers \*

Grey jumper with royal blue trim \*

Sixth form tie \*

Long-white sleeved shirt

Black or grey socks

Plain black coat (no logos or other colours)

Black leather shoes that can be polished (no boots or trainers allowed)

*All items marked with an asterisk (\*) to be purchased from the appointed school uniform supplier.*

#### Appearance

- The uniform should be worn correctly at all times.
- Blazers may be taken off in classroom at the teachers and/or Head Teachers' discretion.
- Blazers and/or pullovers may be taken off at certain times at the Head Teachers' discretion e.g. hot weather, summer term.

- Shirts should be tucked in, with the knot of the tie pulled up to the shirt collar, with the tie tail covering the shirt buttons.
- An outer jacket is permitted to be worn to and from school, it should be black or dark grey, with no emblems or logos visible, and should not be longer than thigh-length.
- Exterior blazer pockets should not be used for storing anything larger or heavier than a handkerchief or oyster card, and should not be used for resting hands inside.
- Hair – hairstyles should be tidy and of a conventional nature; haircuts including sculpting, shaving, dreadlocks or braiding are not allowed. The maximum hair length is above the collar and the minimum hair length is a number 2 cut. Hair must be one natural colour. Parents are strongly advised to seek advice on the acceptability of hairstyles that the school considers 'different' by the school before allowing their son to adopt such a style. School reserves the right to insist on re-styling if it considers the style inappropriate.
- Students are not permitted to shave lines or patterns into their eyebrows.
- Pupils must be clean shaven. Sideburns not past the ear.
- No jewellery other than a wristwatch may be worn.
- No make-up is allowed.
- No visible tattoos.
- Student lanyards should be worn throughout the school day (with the exception of PE/sports lessons). Misplaced lanyards will be replaced by the school at a cost of £5. When paying for lunch students are only permitted to use their ID Badge.

## **Sport**

Compulsory branded kit to be purchased through the school:

- Elite Rugby Shirt
- Elite Rugby Shorts
- Hooped Sock (Padded Foot)
- Classic rain coat
- Sports Polo
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Additional Compulsory Kit (not branded)

- Black or blue swimming trunks
- Swimming goggles



- Gym shoes/non marking trainers
- Rugby/football boots (please ensure that boots have studs compliant with playing rugby)

In cold conditions pupils are allowed to wear tracksuit bottoms. This is not a compulsory item of kit, but if pupils choose to wear tracksuit bottoms they **must** be FBS branded. Alternatively, pupils may wear a plain black base layer.

The school strongly recommends the wearing of a custom-fit mouth guard for sports such as rugby and hockey and shin-pads.

REVISIONS TABLE

Date	Description of Change/Item Edited
Spring 2020	4.2 amended Appendix 1 – updated