



THE FULHAM BOYS SCHOOL

A Church of England School

The Fulham Boys School
532 Fulham Road
London
SW6 5BD

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The Fulham Boys School is looking to appoint an outstanding Specific Learning Difficulties Teacher

The school is ambitious, believes strongly in its vision and ethos and is determined to influence the educational landscape nationally and globally. It is in the process of moving from a SAT to a MAT which means that there will be exciting career progression opportunities for staff.

Job Title: Specific Learning Difficulties Teacher

Responsible to: Head of School

Line Manager: SENCo

Start Date: ASAP

Salary: Competitive and dependent on experience

Contract type:

Liaison with: SENCO, Head of School

Responsibilities of the post:

- To meet the needs of SpLD learners by delivering multi-sensory, structured teaching, either one to one or in small groups.
- To teach and support study skills and exam technique.
- Lead on assessment and identification of specific learning difficulties of students within the school.
- To record and evaluate students' progress using relevant evaluation procedures.
- To support the teaching staff in planning and teaching the SpLD cohort. This may include in-lesson observations and meetings.
- Conducting the assessments for exam access arrangements for pupils in key stages 3, 4 and 5 which will in turn inform the applications under the JCQ regulations.
- To support students to be able to use and make the most of their access arrangement.
- To carry out screening, diagnostic assessments and reports, as required.
- To attend staff meetings about students with SpLD as required.
- To be aware of a pupil's specific needs when planning and delivering a lesson and report to the SENCO and parents on their progress.

- To assist in providing strategies/commentary for IEPs and EHCPs. This includes attending review meetings and parents meetings.

MONITORING AND REPORTS TO INCLUDE:

Twice yearly impact reports will be provided by the SpLD teacher on all work undertaken with students. These will be available to the Head, SENCo and other key personnel upon request.

Detailed reports are to include:

- Number of students supported over the term.
- Summary of sessions/needs covered.
- Progress made by students in identified areas of weakness.
- Recommendations for next steps with students.

About FBS

FBS is ambitious. We believe strongly in our vision and ethos and are determined to become one of the very best schools in the country and influence the educational landscape nationally and globally.

In an external review in November 2019, the school's ethos, pastoral care, personal development of pupils and standards of behaviour and uniform were described as 'beyond exceptional'.

We are currently in the process of moving from a SAT to a MAT which means that there will be exciting career progression opportunities for staff.

The successful candidate will work with the rest of the Science department in 'bringing out the best in boys'.

Why apply to The Fulham Boys School?

- To work in a school that despite having no external exam results and only three years old at the time, was the first independent Free School under the new framework to be Judged as 'Good' by Ofsted with Outstanding features.
- To work in a school that has been judged outstanding in all four categories in its SIAMS inspection in November 2017.
- To work in a school that is truly comprehensive. 30% of our boys come from private school backgrounds. 39% live in social deprivation

- To work in a school that is heavily oversubscribed and the school of choice for many families who have the means to go private.
- Highly Competitive salary
- Opportunity to get an annual bonus.
- 18 extra days school holidays.
- Free school lunches every day freshly prepared by our school chef.
- Cycle to work scheme.
- Great connections to all London tube-lines and overground routes.
- Really high staff retention rates

What is the school like?

The Fulham Boys School is built upon the Christian Faith, geared towards boys and nurtures enterprise – personal, social and business.

We are a strict academic boys' school that aims to equip our young men to apply for Oxbridge and Russell Group Universities.

We have a truly comprehensive intake which includes boys from very affluent backgrounds rubbing shoulders with boys from economically deprived backgrounds. All meeting the same high standards and learning from one another. Our vision is to be among the very best schools in this country – state or private – and believe we are on course to achieve this in the next ten years.

Ofsted commented,

'The headteacher has created a school which aims to achieve academic and personal excellence for all'

'Academic progress is strong, boys are on track to achieve well at GCSE'

'Behaviour in lessons is exemplary...the behaviour of pupils is outstanding...Boys live and breathe good manners and courtesy'

'Staff are very proud to work at the school and are fully committed to the aspirational ethos. They recognize the strong support from senior leaders in the development of their teaching and in recognition of their personal well-being'

'Staff engage with ways to improve their practice, there is a culture of collaboration and staff are keen to receive feedback: 'There is an extensive coaching programme and staff collaborate to share best practice.'

The Department for Education have said,

'The boys love learning and speak highly of teaching'

‘Morale is high and the school is thriving’

While the Local Community observed,

‘The school has delivered on the big claims they made before the school opened’

How to apply?

Please apply by filling in the school’s application form. If you would like to speak to someone at the school about the role then we would love to talk to you. You can call the school on 0207381 7100 or email recruit@fulhamboysschool.org.uk

Closing date for completed applications: Friday 26th March midday.

The successful candidates will be supportive of the School’s distinctly Christian ethos

FBS is committed to the protection and safety of our learners. The successful applicant will be required to undertake an enhanced criminal record check via the Disclosure and Barring Service prior to commencing the role.