



APPLICATION FOR EMPLOYMENT (Teaching Staff)

Please complete all sections of the form.

Position applied for _____ Date of application _____

PERSONAL DETAILS

Title _____	Forenames _____	Surname _____	Full Initials _____
Addresses:			
Home _____			
Work _____			
Phone _____	Mobile _____	E-mail _____	
Work Phone _____	May we call at work? _____	Best time to call _____	
Marital Status _____	NI Number _____	DfEE Number _____	
Nationality _____	Passport Number _____	UK work permit required NO	

EDUCATION

University / Institution of Higher Education	From – To	Full-time Part-time	Courses / Subjects	Degree	Standard of Award
School	From – To	Full-time Part-time	A Level Subjects (or equivalent)	Grades	

EMPLOYMENT HISTORY

Give details of your previous employment starting with the most recent. Explain any gaps in employment and continue on a separate sheet of paper if necessary.

Employer _____	Telephone _____
Address _____	
Job title _____	
Final salary _____	Pay scale point (and TLR): _____
Benefits (e.g. accommodation) _____	
Employed from _____	to _____ Reason for leaving _____
Summarise the nature of the work, your responsibilities and particular achievements	

Employer _____	Telephone _____
Address _____	
Job title _____	
Final salary and allowances _____	
Benefits (e.g. accommodation) _____	
Employed from _____	to _____ Reason for leaving _____
Summarise the nature of the work, your responsibilities and particular achievements	

Employer _____	Telephone _____
Address _____	
Job title _____	
Final salary and allowances _____	
Benefits (e.g. accommodation) _____	
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Summarise the nature of the work, your responsibilities and particular achievements	

Employer _____	Telephone _____
Address _____	
Job title _____	
Final salary and allowances _____	
Benefits (e.g. accommodation) _____	
Employed from _____	to _____ Reason for leaving _____
Summarise the nature of the work, your responsibilities and particular achievements	

PROFESSIONAL DEVELOPMENT

Please list describe professional development activities you have undertaken in the last five years

Year	Organising Body	Title and/or Description

RELEVANT SKILLS AND EXPERIENCE

Please list and where necessary describe any relevant skills, qualifications, languages, licences, certificates, interests, sports, activities, voluntary work, publications, awards, offices held or membership of any professional, trade, business or civic associations, etc.

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ACHIEVEMENTS

Please describe your five most significant achievements, professional or otherwise.

1.	
2.	
3.	
4.	
5.	

CO-CURRICULAR CONTRIBUTION

Please list the co-curricular activities you may be able to offer if appointed to the post (including sports, arts, activities, societies, and pastoral or administrative roles).

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ENTERPRISE AND RESILIENCE

At The Fulham Boys School we are committed to delivering a world class education to our boys including developing their enterprise skills. It is crucial that we model these skills at all times and, as is sometimes the case in our profession, we keep going in the face of adversity and never give up. Please give an example of a time when you have demonstrated resilience.

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SUPPORTING STATEMENT

Please attach a separate cover letter as outlined in the guidance information. No more than two sides of A4.

REFERENCES

Please provide details of three referees who have recent knowledge of your work. One must be your present employer, or last employer if not currently employed. References will not be accepted from relatives or from people writing solely in their capacity of friends. If you are selected for interview, references will be called before interview unless you request otherwise. Any previous employers or educational institutions may also be approached for information to verify experience or qualifications before interview.

Name	_____	Phone	_____
Position	_____	E-mail	_____
Address	_____	May we contact prior to interview?	_____
How known	_____	Years known	_____

Name	_____	Phone	_____
Position	_____	E-mail	_____
Address	_____	May we contact prior to interview?	_____
How known	_____	Years known	_____

Name	_____	Phone	_____
Position	_____	E-mail	_____
Address	_____	May we contact prior to interview?	_____
How known	_____	Years known	_____

If you are not currently working with children, but have done so in the past in either a paid or voluntary capacity, at least one referee must have known you in your most recent role working with children. If your previous posts have involved working with children in either a paid or voluntary capacity, questions will be asked about disciplinary offences related to children, including any for which the penalty is 'time expired' (that is, where a warning could no longer be taken into account in any new disciplinary hearing, for example) and whether you have been the subject of any child protection concerns and if so the outcome of any enquiry or disciplinary procedure.

PROTECTION OF CHILDREN

We are obliged to ask for the following information in accordance with the provisions of the Home Office Circular 86-44 - Protection of Children.

Please list below any convictions. Under the relevant Act, "spent convictions" must be declared

Are there any other circumstances relevant to your appointment as a teacher which ought to be declared?

DATA PROTECTION ACT

Under the Data Protection Act 1998 your consent is required to process the information you have supplied for the purposes of recruitment and selection. The information required is necessary for selection purposes and will be used by Fulham Boys School for the selection and verification process in connection with any vacancy that arises. Under the Data Protection Act 1998 you have the right of access to any electronically and/or manually held information. By signing the declaration at the end of the application form, you give permission for your details to be used in this way.

DECLARATION

It is vitally important that the information provided in this form is true and that you declare all material matters relevant to the application. If these requirements are not followed and this is discovered following appointment, this would constitute grounds for dismissal. Fulham Boys School reserves the right to check any of the details, which you have provided in your application.

I have read the above and confirm that the information contained in my application is correct and complete.

I give the employer the right to investigate all references and to secure additional information about me, if job-related.

I hereby release from liability the employer and its representatives for seeking such information and all other persons, corporations or organisations for furnishing such information.

I understand that Fulham Boys School will need to hold my data and sensitive personal data and I consent to the processing of such data within the terms permitted by the Data Protection Act.

Signature of applicant _____ Date _____

Please note where you saw the job advertisement _____

On completion, please return this application form to:

Recruit@fulhamboysschool.org / Recruitment, The Fulham Boys School, Mund Street, Gibbs Green, London W14 9LY

Equal Opportunities Monitoring

The Council wishes to ensure that there is a genuine equality of opportunity in employment. It is collecting the following information to monitor the success of its equality initiatives. We would be grateful if you would complete the following:

Post Applied For

Last Name	Initial	Date of Birth
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Where did you see this post advertised?

ABOUT YOU (please provide the information by ticking the relevant box)

GENDER

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Male		Female	

ARE YOU A DISABLED PERSON?

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Yes		No	

DISABLED PERSON STATE REG.

NUMBER

ETHNICITY: I would describe my ethnic origin as:

White (excluding Irish)

Irish

Black British

Black Caribbean

Black African

Black Other

Indian (inc. E African)

Pakistani

Bangladeshi

Chinese

Asian Other

Other (please specify)

Were you born in the United Kingdom? Yes

	No	
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